

Small Group Process—Friday Afternoon

Group 1

Examine the assets generated and then ask yourselves: How can we combine our assets in new ways to amplify our charism in service to the Gospel?

New Possibilities with the most Potential: What assets, if combined hold the most potential to amplify our charism in service to the Gospel? Name at least 1-2 possibilities.

1) Gather a group of Sisters and Associates to share their education, experience, and organizational gifts to consider potential changes to the immigration system. 2) Consider the radical idea of combining the three IHM groups. 3) To develop the artistic fire of the IHM-OSP Congregations and Associates, providing prayer, time, and space to explore and to express the Arts in the light of social justice. 4) Meet virtually once a month in a contemplative experience to pray intentionally about a social issue. 5) Do more to foster the role of women in the Church. 6) Tell the IHM story publicly, creatively, and realistically as a way of facing the racism of today.

Group 2

Examine the assets generated and then ask yourselves: How can we combine our assets in new ways to amplify our charism in service to the Gospel?

Have the lens of invitation when planning an opportunity, as to how you might invite OSP-IHM participation

New Possibilities with the most Potential: What assets, if combined, hold the most potential to amplify our charism in service to the Gospel? Name at least 1-2 possibilities.

1. "Hope is Happening" a virtual Hope Chest (maybe even app-based as well) open to sisters and associates to contribute photo/poem/prayer/music/quote/art/encounter (short post style) that speaks to/of hope. Visit the Hope Chest for wisdom, joy, inspiration...a spark of HOPE when you need it most. 2. OSP-IHM Monthly 20 mins of contemplative prayer, virtual or hybrid version for a specific intention.

Group 3

Examine the assets generated and then ask yourselves: How can we combine our assets in new ways to amplify our charism in service to the Gospel?

First, our prayer and spirituality, and contemplative dialogue are really essential in assisting us in this type of discernment. We need more time for quiet. Imagine if we combined some of the assets we take for granted, such as our witness, our virtues such as perseverance, our spirituality and prayer, our flexibility and resilience. Figuring out ways we can share experience, resources, and know-how with each other in a systematic and practical way.

New Possibilities with the most Potential: What assets if combined, hold the most potential to amplify our charism in service to the Gospel? Name at least 1-2 possibilities.

Combining our ecological efforts in some way, following Laudato Si. We as a group need to find a way to attract new members. Can we think of ways to collaborate with Vocation Ministries? Find a way to reach out to women interested in vocations. Is there another type of ministry we could model after the ministry on the border: ex shared nursing home, in a parish, possibly semi-retired sisters working with seniors or young families. Using our educational background and evangelization. We noticed that Monroe opened their Library to the public. Is there a way we could combine our spiritual resources and share them more broadly? Many good things come from this conversation --- some are stuck with the word "combined". Our congregations have a geographic presence in specific groups of people in our areas. Our prayer and spirituality have no boundaries or borders. A summertime mission to give our time to a place or a parish, or a summer religious education program, together with evangelization and an emphasis on vocation. The Mother Lang Guild's work is that there are ways to combine this effort. Sharing in our efforts with immigrants, such as at the IHM Literacy Center. We amplify our charism when people see a few of us together. We amplify our Charism when we tell our story well.

Group 4

Examine the assets generated and then ask yourselves: How can we combine our assets in new ways to amplify our charism in service to the Gospel?

Collaboration with what to do with buildings – get together and talk about best practices, what has worked, and what hasn't worked. Cemetery – with green burial, Immaculata doesn't have that. The book in the IHM Monroe Cemetery is available with details on where a sister is buried.

New Possibilities with the most Potential: What assets, if combined, hold the most potential to amplify our charism in service to the Gospel? Name at least 1-2 possibilities.

Sharing of our Human Resources – hiring a person to represent all four communities in the future. This would reduce the cost to the communities if one position were used for all congregations.

Mission Effectiveness – Immaculata works with the lay employees through retreats and other interactions to pass along the charism. Lay employees come to the retreat to learn more about the mission as they become an important part of carrying the charism.

Storytelling – talking to each other about what we have done and where we are going. Sharing our stories and ministries. Then meeting, sharing about properties and best practices for how to repurpose them. The core group from each community gets together and tours the properties of each community. Look at different arrangements for living in each congregation. Meet about what we can envision for the future?

Group 5

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Below are some ideas that emerged as we reflected upon this...

New Possibilities with the most Potential: What assets, if combined, hold the most potential to amplify our charism in service to the Gospel? Name at least 1-2 possibilities.

1) Collaborating with literacy center initiatives, especially with online ESL instruction, since Immaculata IHMs have an established program. This would be a way for senior sisters to continue to meet this need from their senior residences (Monroe, Scranton, in addition to Immaculata). 2) Collaboration between Immaculata and Marywood Universities to share general ed classes (cross-registration), an endeavor already begun, which can continue and be expanded.

Group 6 (2 submissions were made—these are combined)

Examine the assets generated and then ask yourselves: How can we combine our assets in new ways to amplify our charism in service to the Gospel?

Using our technological assets to combine efforts for united contemplative prayer, dialogue groups, sharing resources, educating ourselves on peace & justice action topics & OSP IHM undoing racism initiatives.

We spoke to the fact that our most valuable resource is ourselves.

New Possibilities with the most Potential: What assets, if combined, hold the most potential to amplify our charism in service to the Gospel? Name at least 1-2 possibilities.

Use technology to join forces and voices in taking a strong, unified stance on the current immigration situation in our country. Share resources and actions on this topic to have a greater impact nationally as well as locally.

A possibility for amplifying our charism is developing our use of technology to reach out to connect to others. Each community would need to determine its priorities, or we could do that as a group. Then we could do various things using technology, share contemplative prayer, dialogue, or outreach.

Group 7

Examine the assets generated and then ask yourselves: How can we combine our assets in new ways to amplify our charism in service to the Gospel?

Can we consider sharing personnel on a limited basis? Can we find ways to share our knowledge and resources (such as an inter-congregational blog site)? Consider another tri-community convent like McAllen, TX

New Possibilities with the most Potential: What assets, if combined, hold the most potential to amplify our charism in service to the Gospel? Name at least 1-2 possibilities.

1. Share Sisters or Associates for ministry needs. If there is a sister with a skill or talent that would be able to be used well in another Congregation, consider that sister going for a period of time to work with another Congregation. For example--special education teacher at St. Joseph Center, or Sisters going to Peru for a period of time. 2. Establish a blog site where Sisters can post needs, resources, and creative ideas that might meet the present needs of the Church.

Group 8

Examine the assets generated and then ask yourselves: How can we combine our assets in new ways to amplify our charism in service to the Gospel?

"I begin without thinking of the future." Getting our associate groups together for relationship-building to amplify the charism; Offering a reflection group to those who attend Mass at the Motherhouse (diversity of culture and language, artists, etc.); Visitors to the border write reflections for various congregation publications - how can we invite other congregations to write in each other's publications?; Invite our spiritual directors to give retreats to each other's communities; Shared place for IHM history to live (better SEO); Create short videos about life of Theresa Maxis to raise antiracism work; How can we break

open even more the work of the Healing Racism initiative; More opportunities to pray together contemplatively perhaps on Zoom - joining forces to pray together (Nancy Sylvester, Donna Korba); shared space for artists/communities to display/share work; Having listening groups open to the public, be a forum to raise questions and reflect back with them.

New Possibilities with the most Potential: What assets if combined, hold the most potential to amplify our charism in service to the Gospel? Name at least 1-2 possibilities.

More organized way to gather associates from all congregations; contemplative prayer, gathering, and sharing with all communities; resource (website?) dedicated to the life of Theresa Maxis with a focus on the art "Theresa Maxis for Today" to advance antiracism.

Group 9

Examine the assets generated and then ask yourselves: How can we combine our assets in new ways to amplify our charism in service to the Gospel?

We could write a book as a gift to the world: this book could harness the creative skills of all four congregations and Associates to describe our commitment to caring for our earth and the measures we have taken to help sustain it. exhibit our talents in design, photography, art, literature, etc. to tell our story of our responsibility and stewardship for our earth; we could create a combined database of ministry needs and resources for us to share to encourage collaborative responses from all four congregations and our associates; we could share resources and ministry opportunities on each other's websites under "Sisters' Sections"; we could document on our websites that could link to each of our four congregations specific historical responses to the difficulties and challenges of the sisters in those days. These responses, written for today, will inspire our collaborative responses today... ex. responses to care for the poor, the outcasts, people of color, and unjust laws. In what ways did our former sisters respond then, that can challenge us to respond today?

New Possibilities with the most Potential: What assets if combined, hold the most potential to amplify our charism in service to the Gospel? Name at least 1-2 possibilities.

We need to study WHAT we want to leave as a legacy to our future. TO WHOM do we want to present this legacy, and HOW do we want to do this? How can we be relevant to people of the future through our skills and talents of art, music, education, composition, and use of technology to display and encode the gift of our charism, which we hope will find a place in the hearts of next generations and grow as God wills it?

Group 10

Examine the assets generated and then ask yourselves: How can we combine our assets in new ways to amplify our charism in service to the Gospel?

What are the needs now, and how can we use our resources in new ways to meet those needs? How can we use our educational skills to help the sisters with their ministry in McAllen, TX? What are creative ways we can use the buildings we have so that we can share the Gospel? To consistently pray so we are really listening to what God is asking us, and to pay attention specifically to how God is asking us to use our gifts.

New Possibilities with the most Potential: What assets if combined, hold the most potential to amplify our charism in service to the Gospel? Name at least 1-2 possibilities.

To have something like an EdCamp but for all of us to learn and share creativity and connect resources and collaborate, and create inter-Congregational Teams. We could also send newsletters to share the information across the Congregations.

To create Communal Gathering Spaces (something like coffee shops) where we can be present to people and use the educational skills we have to help others, to have a space where people can go and can come to use to help in different ways (could be different depending on location/needs). We could share resources, use existing buildings, host periodically, and maybe grow. The Charism that it would amplify would be joy and hospitality.

The possibility of exploring associate programs and learning from them.

Group 11

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New Possibilities with the most Potential: What assets, if combined, hold the most potential to amplify our charism in service to the Gospel? Name at least 1-2 possibilities.

In light of the 'big, beautiful bill' that was just signed by the President, which will require millions to work to stay on Medicaid and Food Assistance, create a model for support programs for persons who are supposed to work to be eligible for Medicaid and food benefits. Work with congregational institutions to hire these individuals, sisters could serve as job coaches, navigators for Medicaid food assistance applications, and recertification. Inter-congregational team to gather and explore sample models to get buy-in from congregational leadership and membership, and implement the model. Implement a team with other professionals who would advise the inter-congregational teams. Another topic:

How do we celebrate the importance of the achievements of our OSP sisters, Mary Lange, their history, and legacy?

Group 12

Examine the assets generated and then ask yourselves: How can we combine our assets in new ways to amplify our charism in service to the Gospel?

We talked about many things, and yet, the question did not lead to a clear direction, because our service to the Gospel brings some uncertainty until a need arises, which can make this answer more concrete. However, we shared about it being less about the end result and more about the PROCESS as we come together and share. Our conversation became centered on the unity of our witness. We can amplify our shared charism by sharing it together publicly. While we may be different branches, we all have the same roots, and it is important that we have the opportunity to make those commonalities known. This public, common witness helps us to be the family that we truly are. We have a rich history of strong voices--we can use those voices today to stand up for and uphold the truth.

New Possibilities with the most Potential: What assets, if combined, hold the most potential to amplify our charism in service to the Gospel? Name at least 1-2 possibilities.

1) One possibility is to create a common voice on social media platforms (lots of options via technology!) and inter-congregationally (for personal sharing of initiatives, needs, and celebrations), especially in response to the growing concerns of our society and the search for meaning within the space of spirituality. 2) A second possibility is to seriously look at jointly sponsored educational and institutional ministries in new ways to continue the charism with a unified spirit.

Group 13

Examine the assets generated and then ask yourselves: How can we combine our assets in new ways to amplify our charism in service to the Gospel?

It is challenging to think about this for Group B because the assets are often not tangible. Is there a way to share Mother Theresa's story, particularly in light of racism and immigration today? Can we share the ways we are partnering with others (in other fields), could be something as simple as sharing a newsletter- it can spark ideas and promote solidarity. A major strength that came up in Group B is the gift of our history and spirituality. Can we sponsor prayer groups/prayer partners with the vulnerable (using our gift of spirituality, with caring for the vulnerable)? This may be especially important for our "retired sisters" to have that one-on-one relationship.

New Possibilities with the most Potential: What assets if combined, hold the most potential to amplify our charism in service to the Gospel? Name at least 1-2 possibilities.

1)How can we share Mother Theresa's story? Can we collaborate with Oblate Sisters to create a movie or program/ creative way that could be used to speak to issues of racism and immigration in our times? Perhaps there is a grant that could aid this. 2)Opportunity for a shared spiritual program at Stone Harbor (or other space) that would be among the four Congregations as a way to build relationships. 3) Perhaps there can be a summer program at the border to support refugees; sisters can sign up and create an educational/ spiritual program for children/ teens/ adults. 4)Creative initiative telling the stories of women religious in the U.S and what they have done/ what God has done through them. 5) Can we exchange position openings amongst ourselves? Perhaps there is an opening in a position that someone from another branch has expertise in.

Group 15

Examine the assets generated and then ask yourselves: How can we combine our assets in new ways to amplify our charism in service to the Gospel?

Have a shared focus on Haiti. We want to become more intentional about what we say we are committed to in Haiti. We need to find more ways to support Haiti. Can the four congregations find more ways to support them? Expand Monroe's Fonkoze investment in products made in Haiti. Focus on Racism through the lens of spirituality. Use our assets to combat disinformation on Haitians and other immigrant populations. Perhaps revitalizing the Undoing Racism and Haiti Committees. We discussed using social media as a way to educate.

New Possibilities with the most Potential: What assets, if combined, hold the most potential to amplify our charism in service to the Gospel? Name at least 1-2 possibilities.

(Continuation from above) We believe there are members in Congress who have a focus on Haiti. Contact them. Maybe our four congregations could sponsor a podcast involving our spirituality on whatever topic we choose. Perhaps following the Georgetown Initiative on Catholic Thought and Public Life as a model. Use our younger members to host social media podcasts, inviting different guests and exploring Catholic Social Teaching topics through a spiritual lens. There is so much ignorance today about US History. Maybe create YouTube 15-minute versions of American History. This would create our congregations as a presence in a non-threatening, non-controversial way. Perhaps we could get help from groups already established. Make a pitch and get donors. We already have literacy centers. Maybe the 4 congregations could volunteer to work there as we do in McAllen, TX.

Group 16

Examine the assets generated and then ask yourselves: How can we combine our assets in new ways to amplify our charism in service to the Gospel?

We believe in the power of contemplative prayer to change people and to influence the realities of our world. Joined in a heightened awareness of the injustices and sufferings of our brothers and sisters throughout the world and in our neighborhoods, we invite people to join us in prayer.

New Possibilities with the most Potential: What assets, if combined, hold the most potential to amplify our charism in service to the Gospel? Name at least 1-2 possibilities.

We commit to contemplative prayer not just for interior growth but as a transformative force for society and the pursuit of justice as we witness to the Gospel.

Group 17

Examine the assets generated and then ask yourselves: How can we combine our assets in new ways to amplify our charism in service to the Gospel?

1. To form a community of members of the four IHM OSP to live together and offer their services as a support group in the new Mother Mary Lang Elementary school. Volunteers would be welcome to come on a short-term basis, for example, a week-long workshop on Art, Music, similar to the project in McAllen, Texas

New Possibilities with the most Potential: What assets, if combined, hold the most potential to amplify our charism in service to the Gospel? Name at least 1-2 possibilities.

1. Sponsor an intercommunity IHM OSP Retreat focusing on our Charisms and heritage and utilizing spiritual Directors from our congregations. Perhaps invite ten Sisters from each community. Stone Harbor was a suggested location. 2. This would be as indicated above: a community similar to the one in McAllen but located in Baltimore to serve the new Mother Mary Lag school, which is under the auspices of the Archdiocese of Baltimore

Group 18

Examine the assets generated and then ask yourselves: How can we combine our assets in new ways to amplify our charism in service to the Gospel?

Comments about buildings, etc. Sharing of God's unconditional love. Recognition of Racism and our history and piece in that-- as well as our moving to heal that. Reliance on Divine Providence, powerhouse of prayer, model ourselves on the prophets among us. Although difficult, it is important. Growing into God's work for us at this time through collaboration.

No longer leadership teams to make decisions--we are called to shared leadership and responsible membership.

New Possibilities with the most Potential: What assets, if combined, hold the most potential to amplify our charism in service to the Gospel? Name at least 1-2 possibilities.

Opening of a House of Prayer together (take our gift of spirituality) to further the charism. We need to consider geographic locations--what are we learning from our collaboration in McAllen, Texas? Can this be a model for us for further projects? How can we be aware of, supportive of one another? How does all of this become a "we-ness" Another consideration is our use of technology (like the Thresholds Program). As we are unsure about where this is heading, there seems to be a lot of assets that we all share, and perhaps we form interest groups to develop ideas further and share with one another's ideas. It is important to watch one another grow because we can be such great support to one another. As we begin to define possibilities to engage more collaboratively, we take this to discernment, and it can be a call for us to move a bit outside of our comfort zones a bit to minister in new ways. Developing a virtual prayer space online (a sacred space)-this would be a call to widen our contemplative hearts and widen our circles. It would also be an opportunity to be present to one another in prayer. This might be another creative way to combine our efforts. We hope that all of this is a step toward a conversation about our future.... We certainly have our common past.... but what is the invitation for a common future- how can we perpetuate a future for our younger sisters? They are all they have--we need to get together more often to learn more about one another (a spirit of deepening our encounters with one another). How can we have our communication teams work together--share in a progressive way and become familiar with one another? In our country right now, and because of political matters, people may need the wisdom that women religious can offer.

Group 19

Examine the assets generated and then ask yourselves: How can we combine our assets in new ways to amplify our charism in service to the Gospel?

Our greatest asset is our sisters and associates. At a time when churches and Catholic schools are closing, how do we use our skills, assets, and energy to continue encouraging and teaching the faith? Perhaps a collaborative/creative approach to spirituality would become a space to listen, learn, and share. The idea of a collaborative podcast surfaced and opened endless possibilities. When many Catholics are losing their parishes, schools, centers, etc., they are looking for a connection to spiritual solace. This could be a solid first step in maintaining a sense of hope and direction.

We have teachers, theologians, spiritual directors, and retreat directors in every congregation.

New Possibilities with the most Potential: What assets if combined, hold the most potential to amplify our charism in service to the Gospel? Name at least 1-2 possibilities.

1. Ministry through Technology – This has open-ended possibilities as far as content (see answer B), facilitated by the fact that we can be involved regardless of the limitations of location, technical abilities, etc. It is a way to “collaborate for impart.”

This is a means to actualize the fact that we can’t do everything, but we have enough to do a lot of things. Ministry through Technology could make this a reality.

2. Self-publish reflective booklets seasonally.

Group 20

Examine the assets generated and then ask yourselves: How can we combine our assets in new ways to amplify our charism in service to the Gospel?

We could leverage technology (as a platform) and our unique gifts, talents, and expertise to develop new ways to reach out. This could include podcasts, independent media production, digital prayer partners, becoming “influencers” to counteract social media, online spaces to gather in prayer, advocacy, featuring our community artists, interviewing spiritual writers, engaging with young people, etc. We recognize the need to engage “experts” to do this.

New Possibilities with the most Potential: What assets if combined, hold the most potential to amplify our charism in service to the Gospel? Name at least 1-2 possibilities.

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Group 21

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We can share vulnerably the letting go and loss we are experiencing that invites resurrection and confidence in God beyond what (and who) we have lost. We can both mentor and be mentored by non-vowed commitments drawn to our charism - Associates. We can learn from OPEL. We can see the places where we have had to withdraw as places to get out of God's way and release God's gifts.

New Possibilities with the most Potential: What assets if combined, hold the most potential to amplify our charism in service to the Gospel? Name at least 1-2 possibilities.

Share our vulnerability with the vulnerable around us - organize around migrants and their needs. Use our hospitality and organization for them. Turn our grieving into solidarity. Ask for the grace to see as God sees. Learn from the newest members about their experience in Giving Voice across individual communities and experience the richness of men and women in vowed life.

Group 22

Examine the assets generated and then ask yourselves: How can we combine our assets in new ways to amplify our charism in service to the Gospel?

Our assets include our organizational skills, desire for collaboration, appreciation of others' gifts, discernment for new opportunities, community involvement, relationships, commitment, experience, education, trust in Divine Providence, and sharing our charisms and diverse gifts. We care for the vulnerable and poor and lead with faith, honesty, and calmness.

Some new ways to amplify our charism would be to each take the name of a senator or congressman to pray for, or to seek out a more famous broadcasting network or anchorperson, or reporter to collaborate with us for more exposure of our unifying, gospel values, integrity, and message as we did with the Inquirer Letter.

We could also use areas of our properties to plan and host limited summer camps to promote respect and acceptance between varied groups of children (grades 3-7), as was done in Ireland and Israel in decades past.

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Group 23

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Having more projects like the border, where we are working in the same ministry, but in different communities, working together.

Sharing projects that we are a part of and asking for help to support the groups by pooling our resources.

Finding ways to care for the immigrants, the poor, and people on the margins.

Presence- Finding ways to be physically together so that we can share stories and share histories inter-communally (Nothing beats face to face!)

Projects we can all work on together in common as a way of being together that show we are more unified than divided.

New Possibilities with the most Potential: What assets, if combined, hold the most potential to amplify our charism in service to the Gospel? Name at least 1-2 possibilities.

An Intercity group that works like our border group, in all our communities, working together to find housing for the poor that are closest to us.

A common thread of communication between our communities, so we know how we can help each other out and celebrate with each other when there are moments to celebrate.

In sharing our inter-community histories, we have an ambassador program between communities where a group of sisters (a member from each community) travel between communities to learn from each other.

Group 24

Examine the assets generated and then ask yourselves: How can we combine our assets in new ways to amplify our charism in service to the Gospel?

Take the things we are doing now and work together by joining in the ministries of our other IHM branches and OSP. Virtual Projects. Reaching out to former students. Offer online courses.

New Possibilities with the most Potential: What assets, if combined, hold the most potential to amplify our charism in service to the Gospel? Name at least 1-2 possibilities.

1. OSP, Scranton, and Monroe could serve as a resource for Immaculata if they choose to implement an Associate Program. 2. Use our knowledge, skills, and expertise to assist groups/organizations who want to repurpose empty buildings for the homeless, expectant mothers, immigrants, etc.

Group 26

Examine the assets generated and then ask yourselves: How can we combine our assets in new ways to amplify our charism in service to the Gospel?

We suggest that we unite our congregations and continue to create ways to be a strong source of moral support and solidarity to a world yearning for hope and healing. For example, we joined with other religious communities to express a message of hope in the Philadelphia Inquirer to support the people.

We propose bringing our social justice committees together to share ideas and amplify our outreach.

We recommend that we continue to find new ways to support immigrants, just as we have been doing along the Mexican border.

New Possibilities with the most Potential: What assets if combined, hold the most potential to amplify our charism in service to the Gospel? Name at least 1-2 possibilities.

We should not only continue to endorse Cristo Rey schools, but also consider sponsoring and founding a Cristo Rey network.

Group 27

Examine the assets generated and then ask yourselves: How can we combine our assets in new ways to amplify our charism in service to the Gospel?

Need to get to know one another better through mechanisms (affinity groups like SOGS, Directory of what others are doing in ministry, etc.), finding points of integration that amplify and leverage charism as a verb serving the hunger out there.

New Possibilities with the most Potential: What assets, if combined, hold the most potential to amplify our charism in service to the Gospel? Name at least 1-2 possibilities.

Work toward inter-congregational communication (knowing one another better; synodality), what we are doing for justice, including the environment, fostering education for the new generation, spirituality (especially for families) in light of our charism.

Group 28

Examine the assets generated and then ask yourselves: How can we combine our assets in new ways to amplify our charism in service to the Gospel?

New Possibilities with the most Potential: What assets if combined, hold the most potential to amplify our charism in service to the Gospel? Name at least 1-2 possibilities.

We all have newsletters. Focus on an issue, such as immigration. start with an informational article, then a prayer for Mass [universal prayers], then a donation, then writing to our congresspersons. We could do an action each month, maybe for 6 months. This newsletter would be put on community websites and available in print for those who do not use computers regularly. QR codes were also suggested.

Group 29

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New Possibilities with the most Potential: What assets if combined, hold the most potential to amplify our charism in service to the Gospel? Name at least 1-2 possibilities.

To strengthen and expand our present inter-congregational assets, emphasizing our outreach to Haiti and to immigrants.

To write a corporate statement at the conclusion of this 180th Anniversary gathering in solidarity and support of Haiti, and for the reform of our present, unjust Immigration policies. Also, to express our sorrow and admit our guilt of racism in the past, but to express our striving for ongoing conversion.

A way to amplify our charism: Invite students or young adults who excel in technology to teach our sisters who feel challenged by "all that is computers." The intergenerational exchange of wisdom and experience with the technologically agile would promote opportunities for sharing on deeper levels and witness to Gospel values.

Group 30

Examine the assets generated and then ask yourselves: How can we combine our assets in new ways to amplify our charism in service to the Gospel?

Sharing prayer is a distinctive trait of religious life. Intentional prayer as a force field of God's energy. Prayer groups... online; sharing worship aids or prayer services. Finding new ways to bring people together, online prayer communities.

New Possibilities with the most Potential: What assets, if combined hold the most potential to amplify our charism in service to the Gospel? Name at least 1-2 possibilities.

Online prayer communities; an increased technological capacity to engage with people beyond us. Educate ourselves on Christian nationalism, DEI, and begin to live out what we have learned. Share ecological learnings and apply locally, e.g., landfills.

Group 31

Examine the assets generated and then ask yourselves: How can we combine our assets in new ways to amplify our charism in service to the Gospel?

As educators, we could prepare a program featuring talented musicians to make known our Spirituality. All age groups should feel supported and be represented in the planning of any program.

New Possibilities with the most Potential: What assets, if combined, hold the most potential to amplify our charism in service to the Gospel? Name at least 1-2 possibilities.

Make a deliberate effort to coordinate and share resources from our social justice committees. Have coordinators from each congregation plan a gathering for our lay associates and companions in prayer groups.

Group 32

Examine the assets generated and then ask yourselves: How can we combine our assets in new ways to amplify our charism in service to the Gospel?

Take LGBTQ, immigrants, racism groups to share, work together with their efforts since they are interrelated...rather than coming in to assist like “firefighters” to assist, we should follow the culture of encounter where we learn and are changed by the culture of those we serve and our need to listen to them...commitment to share our efforts on diversity, inclusion, equity by using social media, perhaps to offer services in these areas: example, translation, where to go for assistance if there zips a language barrier...perhaps using our website to host group of sister volunteers to meet these needs...collaboration with local parishes and their efforts to the marginalized...

New Possibilities with the most Potential: What assets, if combined, hold the most potential to amplify our charism in service to the Gospel? Name at least 1-2 possibilities.

Establishment of volunteers to minister to the marginalized mentioned above...perhaps a help line to contact food services...Advertising our spiritual resources so more people know that God loves them...have a summit of committees (Haiti, Healing Racism, Immigrants) from each congregation to share and develop these avenues to assist...In our publications show multicultural photos and stories...use our collective voice through writing, technology, and communications...use of art and music in the Alphonsian tradition to bring positive influence to our world...recognize that inclusivity is rooted in the Gospel and so needed in our world

Group 33

Examine the assets generated and then ask yourselves: How can we combine our assets in new ways to amplify our charism in service to the Gospel?

Our history of creative hope / adapting to change Meeting the needs of our times by organizing our voices: A)Develop a OSP Tri/IHM questionnaire as to who would want to join a committee to compile lists of groups/associations nationally and locally and then share with our sisters and Associates to choose where to service B) Use the collective voice of women religious to address the current needs of our society, C) Greater integration of our Associates partnering in our OSP/Tri-IHM projects Important of our presence in neighborhood action groups/city task forces

New Possibilities with the most Potential: What assets, if combined, hold the most potential to amplify our charism in service to the Gospel? Name at least 1-2 possibilities.

Be more informed about what our OSP/Tri-IHM congregations and our associates are doing to respond to the most urgent needs of our society. Be specific regarding our communal and individual commitments: using prayer time, Zoom, phone, newsletters, and in-person connections.

Local Community—Group 5

Examine the assets generated and then ask yourselves: How can we combine our assets in new ways to amplify our charism in service to the Gospel?

1.) Immigration – Educate people about immigrants in addition to teaching immigrants. Help people to understand what it is they are going through and why they need help. How can we help immigrants beyond the literacy center: legal, housing, food, etc. 2.) Farmlands – use our lands to grow food for the poor. We can invite our students, associates/companions, and even our farmers to help cultivate the land and grow this food. This will engage people more in serving the poor beyond canned food drives (even though those are very important too). Perhaps the farmer could guide us on how to do this or give us part of the produce as part of his fee to us, that we, in turn, give to the poor. We can also look into finding plots in the cities to cultivate shared gardens that the poor can tend and gather the produce for themselves. Our elderly sisters may not have the energy to do the work, but they have the energy and know-how to research and find resources to make these things possible. Invite non-profit groups to give free programs at our retreat center to share what they do and invite support and volunteers from the attendees.

New Possibilities with the most Potential: What assets if combined, hold the most potential to amplify our charism in service to the Gospel? Name at least 1-2 possibilities.

1.) Our work with the immigrants 2.) Farmlands and natural resources