

Qualities skills for Congregational Leadership

Spirituality/Charism/Mission

Models prayerfulness, openness to the Holy Spirit, and reliance on God's Providence

Exhibits deep awareness that: It's not about me. It's about God at work in me.

Articulates her faith, the Gospel, the Community's charism, purpose and mission

Connects the Community's mission and charism with the gospel, the call of the Church, the needs of the world and the care of the Earth

Calls forth members of the community and affirms them
Looks reality in the face; communicates creative hope and is open to newness

Supports the good of the whole

Practices/promotes decision-making by listening attentively and engaging in open dialogue

Relationships

Possesses self-awareness and has a sense of humor

Develops healthy, loving relationships and maintains boundaries

Demonstrates warmth and is attentive to each individual; is approachable

Listens and holds confidences

Establishes trust and acknowledges others' gifts

Values collaboration and acts accordingly

Acts from a "we" attitude

Fosters and maintains relationships with ecclesial, religious, and civic groups

Facilitates deeper conversation about that which matters most

Organization/Structure

Copes well with the demands of ministry – long hours, travel and possesses the stamina to function in the midst of conflict

Learns or possesses the skills for understanding and decision making in matters of finance, canon/civil law

Administers efficiently and prioritizes tasks

Communicates effectively as a writer and speaker

Promotes/supports structures which foster community and availability for mission

Possesses vision and sees the big pictures within the congregation and beyond

Works realistically with diminishment in membership and resources, while fostering vocations

Integrates and effectively allocates resources

Promotes fidelity to the congregation's life and service