## PERSONAL DISCERNMENT FOR LEADERSHIP

## PROCESS

## CHAPTER 2023

- 1. An invitation is sent to each Congregational member to indicate an openness to serve as a Congregational leader. To help in the personal and communal process of discernment the qualities and skills for leadership are included.
- 2. The list of Sisters to be considered for leadership is communicated to the Congregation.
- 3. Each delegate has the opportunity to recommend sisters to leadership using the Leadership Affirmation Form.
  - a. Each delegate may recommend up to 10 sisters
  - b. Delegates send the signed Leadership Affirmation Forms to Sister Donna M. Shallo to ensure confidentiality
- 4. A list will be distributed naming the 25 sisters who received the highest number of recommendations
- 5 These 25 sisters will participate in a discernment retreat the weekend of May 19-21, 2023 after which they will indicate whether or not they will continue in the process

## TIMELINE:

2/25	Pre Chapter – Leadership
2/27-3/12	Sisters indicate their openness to serve in congregational Leadership by responding electronically or sending a paper copy.
3/15	Congregation receives a list of those Sisters who expressed an openness to be considered for leadership
3/25	Pre-Chapter meeting
3/25	Part of the Pre Chapter Meeting provides an opportunity to raise up names for leadership
3/29 - 4/11	Process of inviting sisters to leadership using the Leadership Affirmation Form
4-15	Pre-Chapter Meeting
Week of April 17th	Notify the 25 sisters who received the most affirmations. Share this list with the Sisters of the Congregation.
5/19- 5/21	Discernment Weekend