

Sisters,

Thank you for the feedback that you shared during the February Pre-Chapter session regarding questions/comments to leadership. Many of the considerations presented fall under the scope of membership rather than leadership. Our upcoming Big Picture conversations will provide the forum for these areas that were expressed but require input from the Congregational membership. We extracted those areas that are pertinent to leadership. Some questions were posed in the morning session but were addressed in the afternoon presentations. Thus, those questions are not included in this response.

What do you see in the next five years that the Council will need to address?

The following are areas of consideration for Leadership

- On-going care of our Sisters across several dimensions
 - Spiritual
 - Physical
 - Ministerial
 - Quality of community life
 - On-going formation
- Strategic Master Planning- in light of God's Providence and the safeguarding of the mission
 - Personnel/Ministries
 - Land/Buildings
 - Sponsored institutions – an addition
- Participation in leadership groups that study and foster the future of religious life
- Informed Stewardship
 - Ongoing careful assessment of all our assets and their place in the present and the future of the Congregation
 - Attention to environmental realities
- Further strengthening of collaboration with other religious congregations as well as lay colleagues in ministry.
- Developing and cultivating future leadership
- Attention to our responsibility and participation to global societal needs
- Challenges of prophetic witness vs. the status quo
- Responding to possible emerging needs of God's people that come to the Congregation's attention and align with our IHM Charism

How are younger members being prepared for leadership?

Younger members have opportunities to cultivate their personal leadership in their ministries and in their academic studies. Leadership opportunities are extended regularly to younger members such as serving on Congregational and Inter-congregational committees, attending national organizational conferences geared toward younger members and the most recent invitation from LCWR for those born after 1960. Mentorship is provided for those missioned to administrative roles in ministry.

After Chapter, will there be a time of transition from the present administration to the next?

Transition is a critical piece of responsible and responsive governance. There will be a time of transition between the present and the new administration. The design and framework of the implementation of the Chapter vision will be formulated by the newly elected council with the support of the membership.